



Activity: Introductions to the Group

Let's create some groups with 3-5 players. We may want to reorganize later to balance the teams.

Networking and team building are important for supervisors today. In order to become acquainted quickly and to identify some of our individual areas of expertise, each person should spend a few minutes introducing him or herself to the rest of the group.

You may wish to include:

- who you are
- where you were born
- schools
- jobs
- family
- interests and hobbies
- any personal information you wish

In each group, describe and record for each member:

Name:

Company:

Title:

Telephone/Fax:

Specific Responsibilities:

Specific Areas of Knowledge and Expertise:

Don't be modest. If you and your company are doing something well, or you need help in some area, this is an opportunity to share that information.



Facilitator's Notes:

This activity is intended to:

- quickly acquaint the team members.
- clearly define the supervisor's role.
- identify individual strengths and expertise.
- allow the instructor to balance the teams.

This exercise is intended to identify the particular strengths of each player. Each team should appoint a spokesperson.

One very effective method of introduction is to "Draw Your Life" on acetate and overhead projector (or flip chart pages, markers and masking tape), using the topics suggested. This works well. The instructor can start with a prepared one (using simple stick figures). Allow the students 15 minutes to complete their acetates. Ask for a volunteer to start.

As networking is extremely important for supervisors, those internal and external experts should be identified. You may wish to provide each person a copy, or allow time to build a chart in-class.

At the conclusion of this exercise, you may wish to re-align the team members.