



Workshop: Discussing Your Role with Your Supervisor

The role dimensions reflect the ways in which the supervisor's role has changed over the years and will continue to change. Unfortunately, not all organizational climates have kept pace with the changes. You yourself may have had some experience with individuals who are not as 'enlightened' as they should be. This activity is designed to address some of those typical situations and identify strategies that could be effective. Discuss the questions with your group and be prepared to share your answers with the class.

You are ready to apply some new supervisory techniques. Your supervisor is from the old school. How do you handle this?

1. How do you convince your boss that it's time to move ahead on new roles for Supervisors in your company?

2. What information must you give?



3. What interpersonal skills will you need to use?



Facilitator Notes:

- This activity is to help a participant deal with an immediate supervisor who is resistant to change, or an organization climate that has not kept pace with change.
- Have the class discuss how they would handle these situations.
- Review the situations as a class, soliciting responses from the various groups.
- Jot down the responses as required.